

BALANCE SHEET as of December 31, 2009

CURRENT ASSETS	2009	2008
Cash	\$13,684	\$40,045
Accounts receivable	32,985	48,106
Inventory	10,457	15,818
Prepaid expenses	1,547	1,686
	<u>58,673</u>	<u>105,655</u>
Restricted cash and short-term investments	308,562	443,396
Land and building	<u>1,914,725</u>	<u>1,928,504</u>
	<u>\$2,281,960</u>	<u>\$2,477,555</u>
LIABILITIES & EQUITY		
Current liabilities		
Accounts payable and accrued liabilities	18,409	47,828
Deferred revenue	<u>308,562</u>	<u>443,396</u>
	<u>326,971</u>	<u>491,224</u>
Deferred Contributions related to capital assets	1,689,725	1,703,504
Accumulated net assets	225,000	225,000
Invested in capital assets	<u>40,264</u>	<u>57,827</u>
Unrestricted net assets	<u>265,264</u>	<u>282,827</u>
Net liabilities + Equity	<u>\$2,281,960</u>	<u>\$2,477,555</u>

The net book value of capital assets is derived as follows:

Land and Building	2,009	2,008
Land	\$225,000	\$225,000
Building	<u>1,689,725</u>	<u>1,703,504</u>
	<u>\$1,914,725</u>	<u>\$1,928,504</u>

DEFERRED REVENUE as of December 31, 2009

	2,009	2,008
City of Hamilton - Hamilton Future Fund	262,698	289,927
Ontario Arts Council - Operating Grant	45,000	-
Ontario Arts Council - Labour Arts Manual	864	8,500
Ministry of Culture	-	1,315
Ministry of Citizenship - Roots of Freedom	-	7,029
Ministry of Canadian Heritage- CAHSP	-	16,625
	<u>\$308,562</u>	<u>\$443,396</u>

STATEMENT OF FINANCIAL ACTIVITIES AND ACCUMULATED NET ASSETS

STATEMENT OF OPERATIONS as of December 31, 2009

	2009	2008
Revenue (Schedule)	\$422,305	\$644,680
Expenses		
Salaries and benefits	157,938	158,838
Occupancy	56,682	55,172
Amortization	45,325	44,537
Management fees	31,580	-
Advertising and promotion	26,575	24,688
Professional fees	23,258	27,654
Program and exhibits	20,661	40,650
Fundraising	16,351	17,384
Office and general	11,378	16,407
Artists' fees	9,869	45,850
Travel and meetings	9,594	11,815
Travelling exhibit costs	9,339	6,582
Telephone and internet	6,491	6,092
Newsletters	4,920	4,528
Special events	4,264	5,655
Insurance	2,401	2,182
Bank Charges	1,924	1,390
Postage	1,318	2,892
Administration	-	37,116
	<u>439,868</u>	<u>509,432</u>
Excess (deficiency) of revenue over expenses	(17,563)	135,248
Accumulated net assets at beginning of the year	<u>282,827</u>	<u>147,579</u>
Accumulated net assets at the end of the year	<u>\$265,264</u>	<u>\$282,827</u>

SCHEDULES OF REVENUE (Operating fund) Year ended Dec. 31, 2009

	2009	2008
Support from governmental agencies		
Federal	\$16,625	\$8,049
Provincial	143,196	83,183
Municipal	41,058	41,058
Deferred contribution related to capital assets	<u>45,325</u>	<u>44,537</u>
	<u>246,204</u>	<u>176,827</u>
Support from the public		
Union Support	77,800	242,885
Fundraising and donations	38,964	34,810
Ontario Arts Foundation	2,815	-
Hamilton Community Foundation	-	54,945
The Ontario Trillium Foundation	-	40,000
Canadian Heritage Information Network	-	1,798
	<u>119,579</u>	<u>374,438</u>
Other revenue		
Interest	11,582	23,396
Rental Income	21,000	21,100
Special Occasion rentals	14,671	14,865
Travelling exhibit rentals	5,635	2,900
Purchase of services	2,997	29,760
Sales to the public	636	798
Visiting tour admissions	-	259
Miscellaneous	-	337
	<u>56,521</u>	<u>93,415</u>
	<u>\$422,304</u>	<u>\$644,680</u>

For a full copy of WAHC's audited financial statement, contact Executive Director at executivedirector@wahc-museum.ca or (905) 522-3003 ext. 23

WAHC ANNUAL REPORT 2010



MESSAGE from the Co-Chairs

There has been much to celebrate in 2010

It has been 15 years since WAHC opened its doors to the public and 150 years since our building opened as the Hamilton Custom House.

A year of special events marking the double anniversary culminated in our fall WAHCstravaganza. It is hard to believe that it has also been a year since Elizabeth McLuhan joined us as Executive Director! We thank her for rising to the expected and unexpected challenges, while retaining her sense of perspective/ humour. Elizabeth is assisted by committed and professional staff: Fabiola de Vierna, Brian Kelly, Andrew Lochhead and Ian Walker. They have helped to make 2010 a landmark year in program excellence and innovation.

We would like to acknowledge the work of the Executive Committee, including Ed Thomas, Secretary, and Bob Blakely, Chair of the Labour Outreach and Fundraising Committee, and the Building and Space Allocation Committee. Our Chair of the Programming Committee, Carl Thorpe and our new Treasurer Elizabeth Price are both new to the Board.

This year we have also paid special attention to the building, which is a national historic site. WAHC undertook a building audit which has been a very helpful tool for conservation, planning and fundraising. With the launch of our Canadian Workers Hall of Fame website, WAHC looks forward to 2011 and our ability to interact with a broader audience.

In solidarity,

Gus Oliveira and Evelina Pan

The United Rubberworkers Songbook from the exhibition A New Workers Songbook, September to December, 2010

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Centre des arts et du patrimoine
des travailleurs et travailleuses
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Telephone (905) 522-3003
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Charitable Number 13844 4633 RR0001



Late last fall, I realized that WAHC had a double anniversary coming up in 2010. It was 15 years since the Centre opened its doors to the public and 150 years since our building opened as the Hamilton Custom House. A 15/150 anniversary plan was developed with barely a moment to spare.

WAHC enhanced the historical programs and orientation centre with much more information about the history of the building, launched at Hamilton Doors Open 2010. A high point of our year was the September 11th WAHCstravaganza, a Celebration of Workers Pleasures and Pastimes. The opening of The New Workers Songbook with Dodolab (Andrew Hunter), Caitlin Sutherland and Tor Lukasik-Foss added to a full weekend. The exhibit reached out to the local community and culminated with the publication of the newly commissioned songs by Tor.

The 15th Annual Sam Lawrence Dinner was special too, with a WAHC Founders Recognition Award for Karl Beveridge, Rosemary Donegan, Craig Heron, Franca Iacovetta, D'Arcy Martin, Lorne Slotnick, David Sobel, Robert Storey and Karen Teeple. The dinner featured the premier of Selections from The Musical. Strike! Our legacy project announced at the dinner - the Canadian Workers Hall of Fame – is an exciting new website which will be constructed in the new year.

I would like to say welcome to new Board members Suzanne Mills, Shawn Selway and John Vincett and welcome back to Karl Beveridge. Farewell to outgoing Board members Betty Ann Bushell Carole Condé, Jorge Garcia-Orgales and Wayne Lewchuk and thanks for their commitment and hard work.

While there is much still to celebrate, the challenge of developing a viable funding base remains an urgent priority. I would like to thank the Executive for a very demanding year, especially Gus Oliveira, Evelina Pan, Ed Thomas, Bob Blakely, Carl Thorpe and Elizabeth Price.

WAHC staff have made 2010 a year of remarkable programming achievements. Thank you Fabiola de Vierna, Administrative and Financial Coordinator, Brian Kelly, Building and Exhibition Coordinator, Andrew Lochhead, Labour Arts Coordinator, and Ian Walker, Labour Heritage Coordinator. Credit is due as well to Caitlin Sutherland, our special 15/150 anniversary assistant.

Elizabeth McLuhan

A bouquet of Wheat and Roses marks the celebration of the 150 anniversary of the Custom House and 15 years in this historic building, September 11, 2010 (photo by Vincenzo Pietropaolo)



Andrew Hunter of DodoLab explains the concept behind the exhibition *A New Workers' Songbook*, September, 2010. (photo by Vincenzo Pietropaolo)



(far left) Tor Lukasik-Foss performs the first song in *A New Workers' Songbook*, September, 2010. (photo by Vincenzo Pietropaolo) (left) WAHC celebrates the 150th anniversary of the Custom House and 15 years in this historic building.



(left) Artists from Hamilton Youth Art Network work on the banner *Let's Try This Together* during the workshop with Windsor collective, Broken City Lab. (upper left) Artists from *Scouring City, Brushing Sky* pose for a tableau dramatically depicting the workplace, May, 2010. (photo by C3 Collective)



Activist \$100-500 Canadian Auto Workers (CAW) Local 1075, CAW Local 555, Communications Energy and Paper Workers (CEP) Local 593, CEP Local 914, Canadian Office and Professional Employees (COPE) Local 527, Canadian Union of Public Employees (CUPE) Local 1404, CUPE Local 1521, CUPE Local 1999, CUPE Local 2316, CUPE Local 3902, CUPE Local 3904, CUPE Local 3913, CUPE Local 778, Durham Region Labour Council, Great Lakes Scenic Studios, Hamilton & District Labour Council, International Association of Machinists & Aerospace Local 2468, International Association of Ironworkers Local 728, Ironworkers Union Local 97, Laurentian University Faculty Association, OECTA Halton Secondary Unit OPSEU Local 562, Orillia Muskoka District Labour Council, Ontario Secondary School Teachers Federation (OSSTF)/District 21, Retired Teachers of Ontario, Sheet Metal Workers' Internatinal Local 285, United Association Local 787.

Advocate \$500-999 Canadian Labour Congress/Ontario Region, CUPE Local 5167, International Union of Elevator Constructors Local 90, International Brotherhood of Electrical Workers (IBEW) Local 105, IBEW Local 353, International Union of Glaziers Local 1795.

Organizer \$1000-4999 CUPE Ontario, Hamilton Wentworth Occasional Teachers, I.U. of Elevator Constructors Local 130, I.U. of Elevator Constructors Local 50, I.U. of Elevator Constructors Local 82, IBEW Local 105, Ontario Federation of Labour, Ontario Nurses' Association, Ontario Secondary School Teachers' Federation (OSSTF), Plumbers & Steamfitters Local 67, Public Service Alliance of Canada, U.A. Journeymen/Apprentice Pipe Fitting, US.

Benefactor \$5000-9,999 Canadian Labour Congress (CLC), Canadian Auto Workers (CAW) National, Elementary Teachers Federation of Ontario (ETFO), Public Service Alliance of Canada (PSAC).

Supporters: \$10,000+ Canadian Building Trades, Canadian Union Public Employees (CUPE), Ontario Public Service Employees Union (OPSEU), United Food and Commercial Workers (UFCW) Canada.

Karl Beveridge (to 2012)
Karl is an award winning Canadian artist engaged with the labour movement for over 30 years, a longstanding member of Canadian Artists Representation (CARFAC) and a founding member of WAHC.

Robert Blakely (to 2012)
Robert is currently Director of Canadian Affairs of the Building and Construction Trades Department, and Retired Commander of Canada's Naval Reserve.

Fran Borsellino (OFL appointee to 2010) Fran is currently the Supervisor of Organizing for Region 1 and 2, Southwestern Ontario, OPSEU.

Betty Ann Bushell (to 2010)
Betty Ann, a retired teacher, and on the executive of both, the Ontario Federation of Union Retirees and the Congress of Union Retirees of Canada.

Barbara Byers (CLC appointee) Barbara was elected Executive Vice-President of the CLC in 2002 after 10 years as President of the Saskatchewan Federation of Labour.

Carole Condé (to 2010)
Carole is an artist who has collaborated with many trade unions and community organizations over the past 25 years.

Patrick Dillon (to 2011)
Since 1997, Patrick has been the Business Manager and Secretary Treasurer of the Provincial Building and Construction Trades Council of Ontario.

Michael Forman (OFL appointee) Michael is the Coordinator, National Media Relations for UFCW Canada. Michael was also a producer and host for CBC, TVO, and City-TV.

Jorge Garcia-Orgales (to 2010) Jorge works in Global Affairs and Workplace Issues for the United Steelworkers of Canada.

Ted Haines (to 2011) Ted is an occupational health physician with the Occupational Health Program at McMaster University.

Wayne Lewchuk (to 2010)
Wayne is a professor of Labour Studies and Economics at McMaster University. His research projects focus

on work organization and health.

Suzanne Mills (to 2012)
Assistant Professor, School of Labour Studies, McMaster University, Suzanne's research focus includes work and resource industries, and union engagement with Aboriginal peoples, and locally, designing research for Environment Hamilton's Blue Green Jobs. (new)

Lucy Morton (OFL appointee). OPSEU Local 269. Lucy is Chair of OPSEU's Community Health Professionals Sector, and works as a nurse with VON Hamilton. (new)

Gus Oliveira (OFL appointee) Gus is the CUPE National Servicing Representative currently stationed in Kitchener, Ontario.

Evelina Pan (to 2012)
Evelina is on the Executive Board of the Thunder Bay & District Labour Council, and a founding labour member of the North Superior Workforce Planning Board.

Vincenzo Pietropaolo (to

FUNDERS 2010



(Parks Canada)



2011) Vince is an award winning documentary photographer whose work includes Celebration of Resistance: Ontario's Days of Action, Canadians at Work and Harvest Pilgrims: Migrant Farm Workers in Canada.

Elizabeth Price (to 2011) Elizabeth is Senior Policy Analyst in the Ontario Victim Services Secretariat, Ministry of the Attorney General, and has worked extensively on anti-racism, equity and human rights issues, within the Ontario Public Service.

Shawn Selway (to 2012) Shawn, a millwright, manages Pragmata Historic Machinery Conservation Services. A member of the Canadian Association of Heritage Professionals (CAHP), his work includes the pumps/engines of the Hamilton Pumphouse Restoration Project.(new)

Ed Thomas (to 2011) Ed, a retired CUPE Local 5167 member, is on the executive of the Congress of Union Retirees of Canada. He is the author of three acclaimed books on labour

history and has worked with the International Trade Union Confederation.

Carl Thorpe (to 2011) Carl is Executive Director of the Multicultural History Society of Ontario and a member of the Library and Archives Canada Advisory Board after many years as Chief of the Heritage Administration for Government of Ontario and serving on the boards of the Ontario Black History Society (Treasurer) and Historic Fort York.

John Vincett (to 2012) John is the Principal at Public Dialogue Alternatives (PDA) a firm focused on public involvement processes and strategic planning, in Toronto and internationally, bringing diverse board and volunteer experience such as Frontiers Foundation.(new)

Joanne Webb (to 2011) Joanne has worked at the Hamilton Health Sciences for 25 years. She is a member of the Mississaugas of The New Credit First Nation (Anishnawbe-Ojibway).

BOARD COMMITTEES

Executive Committee

Gus Oliveira (Co-Chair), Evelina Pan (Co-Chair), Ed Thomas (Secretary), Wayne Lewchuk/Elizabeth Price (Treasurer), Bob Blakely, Carl Thorpe, Elizabeth McLuhan (Staff)

Labour Outreach and Fundraising Committee

Bob Blakely (Chair), Wayne Lewchuk/Elizabeth Price, Elizabeth McLuhan (Staff)

Building and Space Allocation Committee

Bob Blakely (Chair), Carole Condé, Patrick Dillon, Ed Thomas, Elizabeth McLuhan (Staff)

Programming Committee

Carl Thorpe (Chair), Carol Anderson, Karl Beveridge, Carol Condé, Rosemary Donegan, Craig Heron, Elizabeth Price, Glen Richards, Vincenzo Pietropaolo, Elizabeth McLuhan (Staff)

Canadian Workers Hall of Fame Working Group

Craig Heron, Jorge Garcia-Orgales, Vincenzo Pietropaolo, Elizabeth McLuhan (Staff)

MEMBERSHIP SUPPORT 5

Staff

Elizabeth McLuhan, Executive Director
Fabiola de Vierna, Administrative & Financial Coordinator
Brian Kelly, Building & Exhibitions Coordinator
Andrew Lochhead, Labour Arts Coordinator
Ian Walker, Labour Heritage Coordinator

Project Staff

Ingrid Mayrhofer, Writer/Researcher, Labour Arts Manual

Museum Studies Program, University of Toronto
Lindsay Bontoft, Berrit Larsen, and Megan O'Connor, *Nursing in Hamilton* Exhibition

Cindy Jennings, Sam Lawrence Dinner Coordinator

Summer Student

Caitlin Sutherland

YMCA Summer Placements

Abdirizak Ali, Aaron Smith

Volunteers

Erin Berg, Don Myers, David Saltsman, Isreal Simon, Aaron Smith

Members John Ball, Joe Beattie, Karl Beveridge, Robert Blakely, Fran Borsellino, Betty Ann Bushell, Carole Conde, Patrick Dillon, Maria Douglas, Peter Douglas, Paul Elliott, Julie Fiala, Michael Forman, Gloria Geller, Nadine Gutmann, Ted Haines, Shannon Hall, Marilyn Hill, David Hitchcock, Patrick Hughes, Patricia Jaggard, Maria Keasey, David Kidd, Brenda Laslo, Michael Lyons, Anthony Marco, Sara Mayo, Scott McWhinnie, Maria Moriarty, Don Myers, Arthur Newman, Gus Oliveira, Evelina Pan, Vincenzo Pietropaolo, Bryan Prince, Susan Rab, David Sarai, Shawn Selway, Ed Thomas, Carl Thorpe, Eric Tucker, Maureen Wall, Joanne Webb, Ronard Weihs, Don Wells, Charlotte Yates, Melissa Zielke.

Activists Jane Aronson, Frances Batchelar, Barb Byers, Jorge Garcia-Orgales, Peter Graefe, Sue Jeffrey, Peg Kelly, Kim McCulloch, Suzanne Mills, Jim Petersen, Kathryn Petersen, Robert "Bobby" Sockett, John Vincet.

Allies Ken Cruickshank, Craig Heron, Wayne Lewchuk, D'Arcy Martin, Fyshe McMahon LLP, Cathy Pead, Elizabeth Price.



Karl Beveridge and Ed Thomas cut the ribbon opening the 50/150 "Wahc-stravaganza", September, 2010. (photograph Vincenzo Pietropaolo)